
Meeting	Staffing Matters & Urgency Committee
Date	8 May 2017
Present	Councillors Carr (Chair) and Aspden (Vice-Chair)
Apologies	Councillors Looker

19. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

20. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of the annexes to agenda items 6 and 7 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

21. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 6 March 2017 be approved and then signed by the Chair as a correct record.

22. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

23. Changes to Outside Body Appointments

At the Annual Council meeting on 26 May 2016, appointments were made to Outside Bodies for the 2016/17 municipal year.

The committee was asked to consider a request to agree the appointment of a second City of York Council Director on the Make it York Board.

Resolved: That Councillor Ashley Mason replace Charlie Croft as the Council's second Director on the Make it York Board.

Reason: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

24. Redundancy Summary Report

Members considered a report which detailed expenditure associated with the proposed dismissal of employees on the grounds of redundancy for the period January to March 2017. The report also provided an overview and analysis of all redundancies which had been made by the Council since 2011.

Resolved: That the expenditure associated with the proposed dismissal of employees on the grounds of redundancy for the period January to March 2017, as detailed in Annex B and C of the report, be noted.

Reason: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

25. Pension or Exit Discretions

Members considered a report which detailed expenditure associated with pension or exit discretions in accordance with council policy.

The background and detailed case surrounding each of the proposals was contained in the individual business cases attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed pension or exit discretions, as detailed in Annex A and B of the report, be approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Councillor D Carr, Chair

[The meeting started at 5.30 pm and finished at 5.50 pm].